

**HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY  
HAWTHORNE BOARD OF EDUCATION  
Tuesday, October 20, 2015 – 6:45 P.M.**

**MEETING CALLED TO ORDER:**

**Time: 6:48 P.M.**

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

**MEETING CALLED TO ORDER:**

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle	<b>X</b>		
Abigail Goff	<b>X</b>		
Michele Hyams	<b>X</b>		
Anthony Puluse		<b>X</b>	
Bruce Reicher	<b>X</b>		
Mike Sciarra	<b>X</b>		
Victor Terraglia		<b>X</b>	<b>Mr. Terraglia arrived at 7:25 p.m.</b>
Louis B. Turco	<b>X</b>		
Alex Clavijo	<b>X</b>		

Also Present: Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary  
and approximately 5 members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

**MEETING CALENDAR:**

Date	Time	Place	Purpose
Tuesday, November 17, 2015	7:30 P.M. 8:30-P.M. - Or at the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, December 15, 2015	7:30 P.M.	Board Room	Monthly Meeting – Public

Date	Time	Place	Purpose
	8:30-P.M. - Or at the Conclusion of the Public Session		Executive Session – Private

**MOTION TO GO INTO PRIVATE SESSION:**

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 6:52 p.m. Ms. Hyams moved the board go into executive session, seconded by Mr. Turco**  
**Ayes - Mr. Reicher, Mr. Turco, Ms. Hyams, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse, Mr. Terraglia**

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 7:30 p.m. Ms. Hyams moved to close executive session, seconded by Mr. Terraglia**

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse**

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

September 16, 2015 – Regular Meeting – Public and Private

**Approval of Minutes moved by Mr. Terraglia, seconded by Mr. Doyle**

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse**

**CORRESPONDENCE:**

**ACCEPTANCE OF DONATIONS:**

- A. Acceptance of a Chrome Book Storage Cart valued at \$1,374.59 from the Lincoln Middle School Student Council.
- B. Acceptance of *Webster's Dictionary for Students; Special Encyclopedic Edition* valued to the third grade students in the Hawthorne Public School District from Hawthorne Rotary at a total value of \$660.00.
- C. Acceptance from Robert Pasquale for the completion of the Pole Barn at Hawthorne High School.
- D. Donation of \$200.00 from Hawthorne Day Life Skills T-Shirt Sale.
- E. Acceptance of smoke detectors valued at \$7.98 each to every K-8 student in the Hawthorne Public School District from A-Van Electrical Supply, Inc. and Atlantic Stewardship Bank.

**CURRICULUM AND INSTRUCTION:**

**Abigail Goff, Chairperson**

**REPORTS:**

- Student Council Representative's Report – Cielle Tousignant – Attached Report
- Superintendent's Report - Richard A. Spirito

Mr. Spirito reported the following:

- 90 students recently took the SAT'S
- Congratulations to Art Mazzacca and Gus Schell
- Re-registration update
- Testing scores cannot be reported by Ms. Markman because PARCC results are not available as of yet.
- Professional Development training
- October events include week of respect 10/6-10 as well as school violence awareness week.
- EVVRS/HIB Report January – June 2015
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**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-1.	Elaine Jorgensen	Summer Duty	Summer Child Study Team Work	n/a	\$62.09* per hour for 45 hours *Actual rate be determined at the conclusion of negotiations	District	7/1/15	8/31/15	Additional Summer Hours writing IEP's, IEP meetings, student assessment
CI-2.	Tracy Tobiassen	Leave	Teacher of the Handicapped - Pre-School Disabled	n/a	n/a	ALRC	3/21/16	6/30/16	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
CI-3.	Matthew Recchione	Resign	Teacher of the Handicapped – Life Skills	n/a	n/a	LMS	11/1/15 or sooner	10/31/15 or sooner	Resignation
CI-4.	Allison Bager Tonya Barnes Michelle Cardiello Elizabeth Farkas Joanna Grunde-Allen Pam Hoogerhyde Steven Johnson Carol Murphy Andrea Napolitano Carrie Parker Jennifer Roncinske Beth Solomon Caryn Sorrento Megan Was Marissa Wentworth	Approve	Home Instructors	n/a	\$34.46 per hour	District	9/1/15	6/30/16	Home Instructors – Teaching Staff
CI-5.	Stephanie Kramer Jody Mulkey	Approve	Home Instructors	n/a	\$15.00 per hour	District	9/1/15	6/30/16	Home Instructors – Substitute Teachers

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-6.	Bianca DiQuattro	Resign	PT Paraprofessional	n/a	n/a	District	10/13/15	10/12/15	Resignation
CI-7.	Kathryn Mummiani Maria Salerno	Hire	Part Time Paraprofessional – Two Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	10/21/15	6/30/16	Part Time Para Appointments
CI-8.	Kiara Cruz Tracy Sullivan	Hire	Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	10/21/15	6/30/16	Part Time Para Appointments
CI-9.	Justin Habler	Hire	Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	Upon completion of fingerprint requirements	6/30/16	Part Time Para Appointment
ATH-10.	Gregory Carr	Approve	Volunteer Coach	n/a	n/a	HHS	9/1/15	6/30/16	Volunteer Coach for Volleyball
ATH-11.	Nicole Chamberlin	Approve	Volunteer Coach	n/a	n/a	HHS	9/1/15	6/30/16	Volunteer Coach for Cheerleading
ATH-12.	Justin Morello	Approve	Volunteer Coach	n/a	n/a	HHS	9/1/15	6/30/16	Volunteer Coach for Wrestling
SAC C-13.	Marc Tracy	Appoint	Substitute Teacher in the SACC Program as Needed	n/a	\$24.70 Per Hour No Benefits	District	9/2/15	6/17/16 or Last Day for Students	Substitute Teacher in the School Age Child Care Program

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

CI-14. Appointment of the following staff to serve in the positions listed below for the 2015-2016 school year in accordance with rates listed in Appendix C of the teachers’ contract on file in the Board office.

<b>Home Therapy @ \$43.47 per hour</b>
Testa, Allison

<b>Coordinator @ \$86.93 per hour</b>
Len, Erika

CI-15. Approval for Tonya Barnes and Michelle Cardiello to plan and deliver the CPI training on October 21, 2015, at stipends to be determined at the conclusion of negotiations between The Hawthorne Board of Education and The Hawthorne Teachers’ Association.

Until such time, each of these staff will be paid at the 2014-2015 stipends of \$100.00 to plan the workshop and \$100.00 to present the workshop.

CI-16. Approval for Jennifer Stier to plan and deliver the Realtime Turnkey training on a date to be determined, at stipends to be determined at the conclusion of negotiations between The Hawthorne Board of Education and The Hawthorne Teachers’ Association. Until such time, Ms. Stier will be paid at the 2014-2015 stipends of \$100.00 to plan the workshop and \$100.00 to present the workshop.

CI-17. Approval of the following staff to work in the following positions for the 2015-2016 school year: score keeper, ticket collector, ticket seller, site manager, security.

Matthew Ambrose		John LaForge		Barbara Mulvey
Allison Banca		Megan Lane		John Passero
Kelly Clifford		Sara Laudano		Jaclyn Peene
Anna Convertino		Jayson LaVorne		Anthony Ross
Matthew Corvo		Joseph Letterese		Danielle Russo
Kathryn Flaker		William Lynn		Carol Savage
Angelo Guarnieri		Laura Mazzacca		Gustav Schell
Joshua Kabrel		Ryan McMann		
Kathleen Kirkman		Susan Minimi		

CI-18. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

Apyrasz, Alyssa		Hayes, Erin		Mustafa, Soha
Birchenough, Andrew		Kass, Aimee		Mulvey, Kimberly
Cleysi, Anaya		Leroux, Jonathan		Polyviou, Antonia
Graham, Michele		Massicot, Alyssa		

CI-19. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2015-2016 school year. These placements are subject to the satisfactory completion of the criminal history records checks required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Ortiz, Jeffrey	PCCC	Internship	Technology	Mr. Brislin	District
Pier, Julie	PCCC	Observation	Special Ed.	Ms. Leibowitz	AL
White, Ashley	St. Thomas Aquinas	Student Teacher	General Ed, Special Ed.	Mr. Patula Ms. George	RS

CI-20. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Total Trans Cost	Outside Funding
HHS	10/14/15	HS ARCH/Life Skills	Goffle Brook Farms	HPS	\$15.00	\$2.25	
HHS	10/16/15	HS ARCH/Life Skills	Kerosotes Show Place	HPS	\$6.00	\$19.50	
JS	10/19/15	5 <sup>th</sup> Grade	Meadowlands Environmental Center	HPS D&M	\$12.00	\$154.00 \$385.00	PTO Funded
HHS	10/20/15	HHS ARCH/Life Skills	Glen Rock Train Station	HPS	\$2.10	\$4.00	
LMS	10/21/15	Enrichment Gr 7&8	Martin J. Ryerson MS	HPS	\$0.00	\$114.00	
JS	10/22/15	5 <sup>th</sup> Grade	HHS	HPS	\$0.00	\$0.00	
AL	10/23/15	PreK	Abama Farms	HPS	\$18.00	\$325.00	\$12/student
LMS	10/26/15	Enrichment Gr 6	Haskell Public School	HPS	\$0.00	\$114.00	
JS	10/27/15	Kindergarten Classes	Secor’s Farm	HPS	\$10.00	\$92.00	PTO \$5/student
HHS	10/28/15	HHS ARCH/Life Skills	Rite Aide	Walking	\$0.00	\$0.00	
JS	10/29/15	4 <sup>th</sup> Grade	HHS	HPS	\$0.00	\$0.00	
HHS	10/29/15	Creative Writing Club	Louis Bay II Library	Walk	\$0.00	\$0.00	
LMS	10/29/15	ARCH Gr 6,7,8	Demarest Farm	HPS	\$10.00	\$260.00	
HHS	10/30/15	HHS ARCH/Life Skills	TD Bank	HPS	\$0.00	\$1.50	
HHS	11/2/15	Student Activities	LMS	HPS	\$0.00	\$0.00	
LMS	11/9/15	Enrichment Network Gr. 6	Memorial MS Woodland Park	HPS	\$0.00	\$103.50	
HHS	11/9/15 12/3/15 12/15/15	HHS ARCH/Life Skills	Pathmark/Shop Rite	HPS	\$0.00	\$3.00	
HHS	11/10/15	Ecology Club	Washington School	HPS	\$0.00	\$0.00	
HHS	11/11/15	HHS ARCH/Life Skills	Dollar Tree	HPS	\$0.00	\$1.50	
WS	11/11/15	Enrichment Plus Gr 3	Turtle Back Zoo	HPS	\$8.00	\$136.50	
HHS	11/12/15	Journalism Class & Club	The Record	HPS	\$0.00	\$95.00	
HHS	11/17/15	Enrichment Network	Ramsey High School	HPS	\$0.00	\$106.50	
HHS	11/18/15	Ecology Club	Jefferson School	HPS	\$0.00	\$0.00	
Elem	11/19/15	Enrichment Path Gr 4	Newark Museum	HPS	\$17.00	\$142.50	Parents Pay \$17.00
LMS	11/20/15	Enrichment Network Gr 8	Prospect Park Schools	HPS	\$0.00	\$99.00	
HHS	11/20/15	Media Arts	Museum of the Moving Image w/Stop at Wendy’s	First Student	\$7.50	\$375.00	
HHS	12/4/15	Italian 3 Honor Students	Metropolitan Museum of Art	First Student	\$10.00	\$810.00	
HHS	12/7/15	Ecology Club	Roosevelt School	HPS	\$0.00	\$0.00	
HHS	12/9/15	Creative Writing Club	NYC Public Library	HPS	\$0.00	\$161.00	
LMS	12/15/15	Enrichment Network Gr 8	Bergen Performing Arts	HPS	\$22.00	\$135.00	Parents Pay \$22.00
Elem	12/16/15	Enrichment Path Gr 4	MSU	HPS	\$15.00	\$121.50	Parents Pay \$15.00
RS	12/16/15	Grade 5	Memorial Theater	School Transportation Services	\$7.00	\$390.00	PTO Funded In Full
JS	12/18/15	1 <sup>st</sup> Grade	Montclair Memorial Auditorium	HPS	\$10.00	\$96.00	PTO \$5/student

School	Date	Group	Destination	Transportation	Cost Per Student	Total Trans Cost	Outside Funding
LMS	12/18/15	Enrichment/Music Dept.	State Theatre	D&M	\$18.00	\$425.00	
HHS	2/9/16	Ecology Club	Washington School	HPS	\$0.00	\$0.00	
HHS	2/10/16	Ecology Club	Roosevelt School	HPS	\$0.00	\$0.00	
HHS	2/11/16	Ecology Club	Jefferson School	HPS	\$0.00	\$0.00	
HHS	3/4/16	Student Council	Jefferson School	HPS	\$0.00	\$0.00	
WS	3/15/16	Grade 4 Piscreta	Library Science Center	HPS	\$15.52	\$147.00	PTO \$6/student
WS	3/16/16	Grade 4 Romano	Liberty Science Center	HPS	\$15.52	\$147.00	PTO \$6/student
HHS	3/21/16	Ecology Club	Washington School	HPS	\$0.00	\$0.00	
HHS	3/22/16	Ecology Club	Roosevelt School	HPS	\$0.00	\$0.00	
HHS	3/23/16	Ecology Club	Jefferson School	HPS	\$0.00	\$0.00	
HHS	5/16/16	Ecology Club	Hackensack River Keeper	HPS	\$15.00	\$152.30	

CI-21. Approval of home instruction for Hawthorne resident pupils as follows:

- a. Student (file #100115) – Instruction starting date: 10/5/15  
Home Instructors – Rachel Shea, Albert Weisz, Elizabeth Farkas
- b. Student (file #100215) – Instruction starting date: 10/21/15  
Home Instructors – Allison Bager and Carol Murphy and others TBD

CI-22. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division to provide Behavior Services for Hawthorne resident student (file #100315) at a rate not to exceed \$22,040 for the 2015-2016 school year.

CI-23. Approval of Chapter 226 Non-Public School Nursing Services Agreement with Passaic County Education Services Commission for the 2015-2016 school year.

CI-24. Approval of contractual agreement with Mint Education Consulting to provide LDTC services two days per week at a rate not to exceed \$4,000.00 per month for the period October 1, 2015 through June 30, 2016 for a total cost of \$36,000.00.

CI-25. First Reading of the following policy:

- Policy 8335 - Family Educational Rights and Privacy Act

CI-26. Second Reading and Adoption of the following policies:

- Policy 3322 - Teaching Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices
- Policy 4322 - Support Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices
- Policy and Regulation 5330 - Administration of Medication
- Policy 5339 - Screening for Dyslexia
- Policy 5615 - Suspected Gang Activity
- Policy 5756 - Transgender Students

- Policy 8540 - School Nutrition Programs
- Policy 8550 - Outstanding Food Service Charges
- Policy 8820 - Opening Exercises/Ceremonies

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-41.	Kathleen Huffman	Hire	Teacher of the Handicapped - ARCH	BA/1	\$50,475 Step and Salary to be determined at the conclusion of negotiations	LMS	10/21/15	6/30/16	To fill a vacancy created by the resignation of Matthew Recchione
CI-42.	Paula Redmon	Hire	Part Time Paraprofessional – 5 Days Per Week not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	10/21/15	6/30/16	Part Time Para Appointment

**CI-1-9, ATH-10-12, CI-13-26, CI-41-42 - moved by Ms. Goff, seconded by Mr. Doyle**

- Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo, Ms. Hyams, Mr. Reicher**
- Nays - None**
- Abstain - None**
- Absent - Mr. Puluse**

**FINANCE AND ADMINISTRATION:**

**Victor Terraglia, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-27. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-28. Acceptance of the Secretary’s and Treasurer’s Report for August 2015.
- F-29. Approval to make the necessary transfers for the period August 1, 2015 through August 31, 2015 for the budget year 2015/2016 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-30. Acceptance of the Secretary’s and Treasurer’s Report for September 2015.

- F-31. Approval to make the necessary transfers for the period September 1, 2015 through September 30, 2015 for the budget year 2015/2016 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-32. The Board of Education confirms the following payments made from the Cafeteria Account:

Date	Check	Amount	Vendor	Description
8/31/15	3385	\$820.00	Pomptonian	Start-Up Cash
9/17/15	3386	\$8412.72	Pomptonian	Various
9/17/15	3388	\$1,206.18	Calico Industries	Supplies
9/17/15	3389	\$1,479.80	Central Restaurant Products	Supplies
9/17/15	3390	\$171.49	Grainger	Supplies
9/17/15	3391	\$989.00	Heartland America	POS System
9/17/15	3392	\$1,282.78	Hubert Company	Supplies
9/17/15	3393	\$1,285.67	Jay-Hill Repairs	Repairs
9/17/15	3394	\$105.66	P&A Auto Parts	Repairs
9/17/15	3395	\$45.00	Passaic County Ed Services	Advertisement
9/17/15	3396	\$775.00	Provident Service Assoc.	Repairs
10/9/15	3397	\$98,415.95	Pomptonian	Various

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
A-33.	Denise Cosentino	Hire	Substitute Secretary	n/a	\$80 per full day \$40 per half day No Benefits	District	Upon completion of criminal history check	6/30/15	Substitute Secretary subject to the determination of the administration as to when she is needed

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- A-34. Approval of a Nurse Services Agreement with Carole Turner to provide a minimum of ninety (90) days of nursing support at a daily rate of \$180.00 for the 2015-2016 school year.

**F-27-32, A-33-34 - moved by Mr. Terraglia, seconded by Mr. Sciarra**

- Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo, Ms. Hyams, Mr. Reicher
- Nays - None
- Abstain - None
- Absent - Mr. Puluse

**CLAIMS:****Louis B. Turco***In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-35. Approval of October 2015 Bill List.

It is recommended that the Board approve the bill list for the month of October 2015.

**CL-35 - moved by Mr. Turco, seconded by Mr. Terraglia****Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher****Nays - None****Abstain - None****Absent - Mr. Puluse****BUILDINGS AND GROUNDS:****Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-36. Report of the Completion of the School Bus Emergency Evacuation Drill as follows:

<b>Date</b>	<b>School</b>	<b>Location</b>	<b>School Principal</b>
10/5/15	Roosevelt School	Roosevelt Avenue	Mr. Pisacane
10/6/15	Jefferson School	Goffle Hill Road	Ms. Zagatta
10/7/15	Lincoln Middle School	Hawthorne Avenue	Mrs. Devor
10/9/15	Washington School	Mohawk Avenue	Ms. Spinelli
10/13/15	High School	Parmalee Avenue	Mr. LaGrone
10/15/15	Jefferson PreK	Lafayette Ave Ext.	Ms. Markman

BG-37. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

**HAWTHORNE HIGH SCHOOL:**

<b>Facilities</b>	<b>Date and Times</b>	<b>Applicant</b>
Field	Sundays 10/11/15 – 11/22/15 12:00 p.m. to 6:00 p.m.	<b><u>Hawthorne Soccer Association</u></b> Games
Auditorium and Old Cafeteria	Monday, November 30, 2015 6:30 p.m. to 8:30 p.m.	<b><u>Hawthorne Cubs Cheerleading</u></b> Awards and Refreshments
Football and Baseball Fields	Sunday, June 5, 2016 8:00 a.m. to 3:00 p.m.	<b><u>Fight 4 Autism</u></b> Walk for Autism

**LINCOLN MIDDLE SCHOOL:**

<b>Facilities</b>	<b>Date and Times</b>	<b>Applicant</b>
Gym	Mondays 10/1/15 – 6/20/16 5:30 p.m. to 9:30 p.m.	<b><u>Hawthorne Men's Basketball League</u></b> Recreational Basketball Games

**JEFFERSON SCHOOL:**

Facilities	Date and Times	Applicant
Gym	Mondays 10/5/15 – 5/15/16 7:00 p.m. to 9:00 p.m.	<b><u>Fat and Forty</u></b> Basketball

**ROOSEVELT SCHOOL:**

Facilities	Date and Times	Applicant
Parking Lot, Playground, Bathrooms (Gym and Cafeteria in case of rain)	Saturday, October 17, 2015 12:00 p.m. to 5:00 p.m.	<b><u>Roosevelt School PTO</u></b> Family Fun Day
Gym	Thursday, October 29, 2015 6:00 p.m. to 9:00 p.m.	<b><u>Hawthorne Board of Recreation</u></b> Mayor’s Halloween Parade

BG-38. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Students	Cost + Surcharge	Dates
NBLS	Norman Bleshman	Morgan Ed	1	\$5,880.00 +176.40	8/29/15- 10/30/15

BG-39. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Students	Estimated Cost + Surcharge	Dates
8032	David Gregory	Rudco, Inc.	1	\$6,409.80 + 192.29	9/15-6/16
8033	ECLC	D&M Tours	1	\$13,444.20 + 403.33	9/15-6/16
8059	NJEDDA	D&M Tours	1	\$43,250.40 + 1,297.51	9/15-6/16
8093	So. Bergen Jointure	Rudco, Inc.	1	\$9,134.10 + 274.02	9/15-6/16
8133	Windsor Prep**	A-1 Elegant	1	\$18,058.50 + 541.76	9/15-6/16
8150	HoHoKus School of Trade	D&M Tours	1	\$14,070.60 + 422.12	9/15-6/16
1000	Allegro School	Jersey Kids	1	\$43,200.00 + 1,296.00	9/15-6/16
1004	Benway School	Town & Country	1	\$25,902.00 + 777.09	9/15-6/16
1034	Godwin School	D&J Transport	1	\$13,500.00 + 405.00	9/15-6/16
1038	HoHoKus School of Trade	Town & Country	1	\$13,662.00 + 409.86	9/15-6/16
1043	Lakeland Reg. HS	Morgan Ed	1	\$6,975.00 + 209.25	9/15-6/16
1045	Midland Park HS	D&J Transport	1	\$16,200.00 + 486.00	9/15-6/16
1058	Phoenix Center	Destiny 23	1	\$23,760.00 +712.80	9/15-6/16
1064	Children’s Therapy	Sarah Trans.	1	\$15,150.00 + 454.50	9/15-6/16
1067	Sage Day School	Morgan Ed.	1	\$8,280.00 + 248.40	9/15-6/16

ROU TE #	School	Contractor	# of Students	Estimated Cost + Surcharge	Dates
1069	Shepard School	First Student	3	\$46,620.00 + 1,194.00	9/15-6/16
1076	Windsor School	Station Wagon	1	\$10,800.00 + 324.00	9/15-6/16
1079	Windsor Berg. Academy	A-1 Elegant Tours	1	\$41,760.00 + 1,252.80	9/15-6/16
1084	New Bridges HS	Morgan Ed	1	\$30,420.00 + 912.60	9/15-6/16
1087	New Bridges MS	Jersey Kids	2	\$42,660.00 + 1,279.80	9/15-6/16
1089	New Bridges HS (Wash. South)	Morgan ED	1	\$9,315.00 + 279.45	9/15-6/16
1096	PCTI	Scholastic Bus	42	\$37,620.00 + 1,128.60	9/15-6/16
FRMS	Forum School	Scholastic Bus	1	\$5,198.50 + 155.96	9/9/15-10/30/15
HHEH	HoHoKus School of Trade	D&M	1	\$4,475.15 + 134.25	9/2/15-10/30/15
LAKE STE	Lakeland Reg HS	Morgan Ed	1	\$6,142.00 + 184.26	9/15-6/16
LRHS 2	Lakeland Reg HS	York Trans	1	\$4,101.00 + 123.03	9/2/15-10/30/15

\*\*Route cancelled 9/18/15

BG-40. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Students	Cost + Surcharge	Dates
1047	New Alliance School	Town & Country	2	\$18,540.00 + 556.20	9/15-6/16

**BG-36-40 - moved by Mr. Doyle, seconded by Mr. Turco**

- Ayes - **Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo, Ms. Hyams, Mr. Reicher**
- Nays - **None**
- Abstain - **None**
- Absent - **Mr. Puluse**

**NEGOTIATIONS:**

**Michele Hyams, Committee Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolutions:

N-43. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the “Board”) hereby elects to terminate the Selected Prescription Plan currently in place for the teachers, effective January 1, 2016.

BE IT FURTHER RESOLVED that the Board hereby elects to participate in Employee Prescription Drug Plan as defined by N.J.S.A. 52:14-17.46.6(f)(1)(c) and N.J.A.C. 17:9-8.1, provided by the School Employees’ Health Benefits Program, and authorizes coverage for the teachers, and their dependents effective January 1, 2016 consistent with the statute and regulation adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby directed to provide notice to the Selected Prescription Plan and School Employees’ Health Benefits Program of the Board’s action consistent with this Resolution and take any action necessary to effectuate the terms of this resolution.

N-44. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Teachers’ Association (hereinafter referred to as the “HTA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2015-2016, 2016-2017 and 2017-2018 school years; and

WHEREAS, the HTA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2015-2016, 2016-2017 and 2017-2018 school years, and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HTA.

**N-43-44 - moved by Ms. Hyams, seconded by Mr. Terraglia**

- Ayes - Mr. Terraglia, Mr. Sciarra, Mr. Clavijo, Ms. Hyams,**
- Nays - None**
- Abstain - Mr. Doyle, Ms. Goff, Mr. Reicher, Mr. Turco**
- Absent - Mr. Puluse**

**REPORTS FROM ANY OTHER COMMITTEES:**

**COMMITTEE**

**CHAIRPERSON**

Board of Recreation Liaison..... Alex Clavijo  
Mr. Clavijo reported that the next meeting will be held on November 11, 2015.

Buildings & Grounds..... Michael Doyle

Mr. Doyle reported that the Committee met on October 13 and discussed the following:

- Roosevelt PTO donation of seating bench for playground area and wall-hung classroom fans
- Refinishing of middle school gym floor during November 5-6.
- Police presence at all school locations that are voting sites on November 3.
- Roof repair at Washington School
- New washer and dryer installation for middle school life skills and culinary arts program.
- LMS student council donation of wall fans for classrooms
- New air compressor for high school
- LMS elevator repair
- Meeting with C&M doors to begin smoke and exterior door project

Council Liaison ..... Michael Doyle

No Report

Curriculum & Instruction ..... Abigail Goff

Ms. Goff reported that the Committee met on October 13 and discussed the following:

- Extracurricular clubs and programs at high school and middle school
- October 12 Professional Development Day

- Online report cards for grades 3-5
- Kindergarten Assessment

Negotiations..... Michele Hyams

Ms. Hyams provided an update on the HTA 3 year settlement that was ratified on October 19 by the Association.

Legislative ..... Anthony Puluse

No Report

Finance & Administration ..... Victor Terraglia

Mr. Terraglia reported the following items from the recent committee meeting:

- Prescription drug coverage
- Updates on referendum projects
- Unbudgeted maintenance items
- Audit update
- Additional out of district special education students who require a nurse

**OLD BUSINESS:** None

**NEW BUSINESS:** Ms. Goff stated she was excited to attend the NJSBA Workshop Convention and urged everyone to come out and vote on November 3.

**PUBLIC BE HEARD:**

Ms. Tolomeo questioned item CI-1 and also requested for results of AP Physics class.

Ms. Radigan questioned why schools were open on Election Day and stated her discomfort with having strangers in the buildings while students are present.

Ms. Kowalski responded to Ms. Radigan’s concerns by stating that most voting is done in the evening. She thanked the administration for appointing a life skill teacher and also questioned who is handling buildings and grounds at this time.

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session

9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 8:30 p.m. Ms. Hyams moved the board go into executive session, seconded by Ms. Goff**

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse**

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 9:55 p.m. Mr. Sciarra moved to close executive session, seconded by Ms. Hyams**

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse**

**MOTION TO ADJOURN:**

**At 9:55 p.m. Ms. Hyams moved the board adjourn seconded by Mr. Sciarra**

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Sciarra, Ms. Goff, Mr. Doyle,  
Mr. Clavijo, Ms. Hyams, Mr. Reicher**  
**Nays - None**  
**Abstain - None**  
**Absent - Mr. Puluse**

Respectfully submitted,

Gertrude Engle  
Board Secretary